

Dr. Oscar F. Loya Elementary

2022-2023 School Accountability Report Card

(Published During the 2023-2024 School Year)



General Information about the School Accountability Report Card (SARC)

SARC Overview



By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements and access to prior year reports, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or the LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fq/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest



DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

California School Dashboard



The California School Dashboard (Dashboard) <https://www.caschooldashboard.org/> reflects California's new accountability and continuous improvement system and provides information about how LEAs and schools are meeting the needs of California's diverse student population. The Dashboard contains reports that display the performance of LEAs, schools, and student groups on a set of state and local measures to assist in identifying strengths, challenges, and areas in need of improvement.

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

2023-24 School Contact Information

School Name	Dr. Oscar F. Loya Elementary
Street	1505 Cougar Drive
City, State, Zip	Salinas CA, 93905
Phone Number	(831) 751-1945
Principal	Roberto Rodriguez
Email Address	roberto.rodriguez@alisal.org
School Website	www.alisal.org
County-District-School (CDS) Code	27659616117691

2023-24 District Contact Information

District Name	Alisal Union School District
Phone Number	(831) 753-5700
Superintendent	James Koenig, Superintendent
Email Address	jim.koenig@alisal.org
District Website	www.alisal.org

2023-24 School Description and Mission Statement

Dr. Oscar F. Loya Elementary School is located in the eastern section of the city of Salinas. Our school serves an ethnically and economically diverse community. There are approximately 600 students in grades preschool through 6th grade. Our student population is: <1% Black or African American, 1% Filipino, 97% Hispanic or Latino, <1% Other Asian, and 1% White. 64% of our students are English Learners, 15% Migrant and 28% Students with disabilities.

The school began with the concept of TEAMWORK and this concept continues to permeate throughout the school. Teachers work together in grade level teams to analyze data and share best research-based practices. The teaching staff at Dr. Oscar F. Loya has an average of 25 years of experience with approximately 24 students per teacher in grades TK-2nd and 27 students per teacher in grades 3rd – 6th. The curriculum is delivered by 23 full-time Classroom Teachers, 4 Special Education Teachers, which includes the Resource Specialist Teacher, and 2 Instructional Coaches. We also have 2 highly qualified intervention teachers who target grades 1st-6th grade students working at a below-average level. Additionally, Dr. Oscar F. Loya continues to implement 3 Core Values (Be Respectful, Be Responsible, Be Safe), which follows the Positive Behavior Intervention System (PBIS). These promote good citizenship skills and positive behavior. Student of the Month recognitions take place to recognize students who are demonstrating positive citizenship and academic success. Nonetheless, Dr. Oscar F. Loya Elementary is working diligently to implementing the Multi-Tiered System of Supports (MTSS) to meet all student's academic, behavioral, and emotional needs.

A strong instructional leadership team supports the efforts of staff to help shape classroom instruction and determine the best use of the school's resources. The Instructional Leadership Team consists of one teacher per grade level, including a Special Education teacher, school counselor, and our Instructional Coaches. Our school has aligned curriculum with the California State Common Core Standards and State Board adopted textbooks. The curriculum being delivered has a planned sequence of instruction and learning experiences appropriate to the various developmental levels of students. To achieve our school vision and to meet the state Academic Performance goals, we have set rigorous academic goals for our students. We instill positivity and motivation to all our students and hold them accountable for meeting learning targets. Teachers hold each other accountable by delivering effective instructional practices in the classroom, and consistently reviewing and modifying instruction based on student data. As a committed staff, we believe every child will be a proficient and independent reader by the end of third grade, and every child will meet grade-level standards in language arts and mathematics. Our committed teachers will integrate the use of technology to enhance standards-based instruction and English Language Development, teachers will participate in professional development that supports the core academic subjects, focusing on Common Core Standards, 8

2023-24 School Description and Mission Statement

Mathematical Practices, English & Spanish Language Arts, and English Language Development. Our staff is also committed to continuous professional development in academic language and writing via Guided Language Acquisition Design and Write up a STORM strategies. Teachers are trained and coached by an additional coach to support the effective delivery of instruction, hence student learning. Our staff will provide parents with information and feedback on their children's academic progress and encourage parents to become involved in school activities.

In order to meet the emotional needs of our students, Dr. Oscar F. Loya Elementary provides counseling services via our District counselor, which also provides parenting workshops and classroom demonstrations. A Monterey County Behavioral Health therapist is also available to provide emotional support to students suffering from emotional disturbances/traumas (i.e. abuse, domestic violence, grief/loss, divorce/separation, gangs, drugs/alcohol, etc...). Behavioral Paraeducators also provide services to students in Tier 3 needing behavior and emotional interventions/supports. These services are rendered by a highly qualified Behavioral Specialist, who works 1:1 on a daily basis with the learner. A behavioral analyst is assigned to a student to gather data and work closely with the classroom teacher, and families. Additionally, parents, teachers, administrations, and Behavioral Specialist staff hold meetings regularly to discuss students' progress, concerns, and or additional supports.

The School Site Council in a combination with the ELAC Committee meets monthly to review student achievement data, analyze the effectiveness of programs, determine the progress of actions in the school plan, share effective parenting workshops, and revise the school plan as needed.

About this School

2022-23 Student Enrollment by Grade Level

Grade Level	Number of Students
Kindergarten	94
Grade 1	72
Grade 2	78
Grade 3	85
Grade 4	87
Grade 5	79
Grade 6	108
Total Enrollment	603

2022-23 Student Enrollment by Student Group

Student Group	Percent of Total Enrollment
Female	47.4%
Male	52.6%
Asian	0.5%
Filipino	1.5%
Hispanic or Latino	97.8%
English Learners	63.2%
Homeless	12.8%
Migrant	11.6%
Socioeconomically Disadvantaged	96.8%

A. Conditions of Learning State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

2020-21 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	21.00	75.00	298.50	85.41	228366.10	83.12
Intern Credential Holders Properly Assigned	1.00	3.57	14.00	4.01	4205.90	1.53
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	3.00	10.71	22.00	6.29	11216.70	4.08
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	1.00	3.57	5.00	1.43	12115.80	4.41
Unknown	2.00	7.14	10.00	2.86	18854.30	6.86
Total Teaching Positions	28.00	100.00	349.50	100.00	274759.10	100.00

Note: The data in this table is based on Full Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

2021-22 Teacher Preparation and Placement

Authorization/Assignment	School Number	School Percent	District Number	District Percent	State Number	State Percent
Fully (Preliminary or Clear) Credentialed for Subject and Student Placement (properly assigned)	25.00	86.21	294.00	86.22	234405.20	84.00
Intern Credential Holders Properly Assigned	0.00	0.00	11.00	3.23	4853.00	1.74
Teachers Without Credentials and Misassignments (“ineffective” under ESSA)	0.00	0.00	18.00	5.28	12001.50	4.30
Credentialed Teachers Assigned Out-of-Field (“out-of-field” under ESSA)	0.00	0.00	5.00	1.47	11953.10	4.28
Unknown	4.00	13.79	13.00	3.81	15831.90	5.67
Total Teaching Positions	29.00	100.00	341.00	100.00	279044.80	100.00

The CDE published the first year of available teacher data for the 2020-21 SARC in June 2022, and the CDE published the second year of data for the 2021-22 SARC in June 2023. The EC Section 33126(b)(5) requires the most recent three years of teacher data to be requested in the SARC, as data is available. The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: The data in this table is based on Full-Time Equivalent (FTE) status. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time. Additionally, an assignment is defined as a position that an educator is assigned based on setting, subject, and grade level. An authorization is defined as the services that an educator is authorized to provide to students.

Teachers Without Credentials and Misassignments (considered “ineffective” under ESSA)

Authorization/Assignment	2020-21	2021-22
Permits and Waivers	3.00	0.00
Misassignments	0.00	0.00
Vacant Positions	0.00	0.00
Total Teachers Without Credentials and Misassignments	3.00	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Credentialed Teachers Assigned Out-of-Field (considered “out-of-field” under ESSA)

Indicator	2020-21	2021-22
Credentialed Teachers Authorized on a Permit or Waiver	0.00	0.00
Local Assignment Options	1.00	0.00
Total Out-of-Field Teachers	1.00	0.00

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Class Assignments

Indicator	2020-21	2021-22
Misassignments for English Learners (a percentage of all the classes with English learners taught by teachers that are misassigned)	0	0
No credential, permit or authorization to teach (a percentage of all the classes taught by teachers with no record of an authorization to teach)	21.4	0

The teacher data for the 2022-23 SARC will not be available prior to February 1, 2024, and therefore is not included in the template.

Note: For more information refer to the Updated Teacher Equity Definitions web page at <https://www.cde.ca.gov/pd/ee/teacherequitydefinitions.asp>.

2023-24 Quality, Currency, Availability of Textbooks and Other Instructional Materials

In order to meet requirements for common core state standards (CCSS), materials were updated as part of the 2018 adoption.

K-6 Wonders/Maravillas is used to teach all Language Arts standards.

In K-6, teachers use Eureka Math.

Year and month in which the data were collected

2020

Subject	Textbooks and Other Instructional Materials/year of Adoption	From Most Recent Adoption ?	Percent Students Lacking Own Assigned Copy
Reading/Language Arts	McMillan / McGraw-Hill, Wonders/Maravillas- K-3, Adopted 2017 McMillan / McGraw-Hill, Wonders- 4-6, Adopted 2018	Yes	0
Mathematics	Eureka Math, Adopted 2018	Yes	0
Science	Delta Foss- (Kinder-5th grades), Adopted 2007 McGraw-Hill- (6th grade), Adopted 2006 Twig Science, Adopted 2022	Yes	0
History-Social Science	McGraw-Hill, Vistas - Adopted 2006 McGraw Hill, Impact / Impacto, 4th-6th Grades - Adopted May 2019	Yes	0
Foreign Language	Not applicable	No	0
Health	Not applicable	No	0
Visual and Performing Arts	Not applicable	No	0

School Facility Conditions and Planned Improvements

A district team and custodial staff at the school monitor the facilities regularly. Custodians clean occupied spaces daily and outdoor facilities are checked and cleaned daily. Damage or hazards are reported as needed and follow-up documentation is prepared. Graffiti is removed or covered over as soon as possible. A quick response to hazardous conditions is a number-one priority for the district.

Monthly Safety Inspections are done by our Lead custodian, areas of focus include playground equipment, grounds and fields, multipurpose room, and classrooms.

Our school site was inspected in July, 2023 using the School Facility Conditions Evaluation Form provided by the state of California. All areas of the school were determined to be in good repair and good condition.

Year and month of the most recent FIT report

August, 2023

System Inspected	Rate Good	Rate Fair	Rate Poor	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X			
Interior:	X			

School Facility Conditions and Planned Improvements

Interior Surfaces				
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	X			
Electrical	X			
Restrooms/Fountains: Restrooms, Sinks/ Fountains	X			
Safety: Fire Safety, Hazardous Materials	X			
Structural: Structural Damage, Roofs	X			
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X			

Overall Facility Rate

Exemplary	Good	Fair	Poor
X			

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

Statewide Assessments

(i.e., California Assessment of Student Performance and Progress [CAASPP] System includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities).

The CAASPP System encompasses the following assessments and student participation requirements:

1. **Smarter Balanced Summative Assessments and CAAs for ELA** in grades three through eight and grade eleven.
2. **Smarter Balanced Summative Assessments and CAAs for mathematics** in grades three through eight and grade eleven.
3. **California Science Test (CAST) and CAAs for Science** in grades five, eight, and once in high school (i.e., grade ten, eleven, or twelve).

College and Career Ready

The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

Percentage of Students Meeting or Exceeding the State Standard on CAASPP

This table displays CAASPP test results in ELA and mathematics for all students grades three through eight and grade eleven taking and completing a state-administered assessment.

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
English Language Arts/Literacy (grades 3-8 and 11)	23	26	27	27	47	46
Mathematics (grades 3-8 and 11)	13	19	16	19	33	34

2022-23 CAASPP Test Results in ELA by Student Group

This table displays CAASPP test results in ELA by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	360	356	98.89	1.11	25.84
Female	170	169	99.41	0.59	26.04
Male	190	187	98.42	1.58	25.67
American Indian or Alaska Native	0	0	0	0	0
Asian	--	--	--	--	--
Black or African American	0	0	0	0	0
Filipino	--	--	--	--	--
Hispanic or Latino	349	345	98.85	1.15	25.51
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	--	--	--	--	--
White	0	0	0	0	0
English Learners	225	221	98.22	1.78	9.05
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0

Military	0	0	0	0	0
Socioeconomically Disadvantaged	349	345	98.85	1.15	25.51
Students Receiving Migrant Education Services	38	37	97.37	2.63	13.51
Students with Disabilities	55	53	96.36	3.64	11.32

2022-23 CAASPP Test Results in Math by Student Group

This table displays CAASPP test results in Math by student group for students grades three through eight and grade eleven taking and completing a state-administered assessment.

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

CAASPP Student Groups	CAASPP Total Enrollment	CAASPP Number Tested	CAASPP Percent Tested	CAASPP Percent Not Tested	CAASPP Percent Met or Exceeded
All Students	360	355	98.61	1.39	18.59
Female	170	168	98.82	1.18	16.67
Male	190	187	98.42	1.58	20.32
American Indian or Alaska Native	0	0	0	0	0
Asian	--	--	--	--	--
Black or African American	0	0	0	0	0
Filipino	--	--	--	--	--
Hispanic or Latino	349	344	98.57	1.43	18.31
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	--	--	--	--	--
White	0	0	0	0	0
English Learners	225	220	97.78	2.22	9.55
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	349	344	98.57	1.43	18.31
Students Receiving Migrant Education Services	38	36	94.74	5.26	11.11
Students with Disabilities	55	53	96.36	3.64	9.43

CAASPP Test Results in Science for All Students

This table displays the percentage of all students grades five, eight, and High School meeting or exceeding the State Standard.

Science test results include the CAST and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

Subject	School 2021-22	School 2022-23	District 2021-22	District 2022-23	State 2021-22	State 2022-23
Science (grades 5, 8 and high school)	8.82	14.29	11.70	14.19	29.47	30.29

2022-23 CAASPP Test Results in Science by Student Group

This table displays CAASPP test results in Science by student group for students grades five, eight, and High School. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Not Tested	Percent Met or Exceeded
All Students	80	79	98.75	1.25	15.19
Female	48	48	100.00	0.00	16.67
Male	32	31	96.88	3.12	12.90
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Filipino	0	0	0	0	0
Hispanic or Latino	78	77	98.72	1.28	14.29
Native Hawaiian or Pacific Islander	0	0	0	0	0
Two or More Races	--	--	--	--	--
White	0	0	0	0	0
English Learners	56	55	98.21	1.79	9.09
Foster Youth	0	0	0	0	0
Homeless	0	0	0	0	0
Military	0	0	0	0	0
Socioeconomically Disadvantaged	79	78	98.73	1.27	14.10
Students Receiving Migrant Education Services	13	13	100.00	0.00	7.69
Students with Disabilities	--	--	--	--	--

B. Pupil Outcomes

State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8): Pupil outcomes in the subject area of physical education.

2022-23 California Physical Fitness Test Results

This table displays the percentage of students participating in each of the five fitness components of the California Physical Fitness Test Results. The administration of the PFT during 2021-22 and 2022-23 school years, only participation results are required for these five fitness areas. Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade Level	Component 1: Aerobic Capacity	Component 2: Abdominal Strength and Endurance	Component 3: Trunk Extensor and Strength and Flexibility	Component 4: Upper Body Strength and Endurance	Component 5: Flexibility
Grade 5	100	100	100	100	100

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3): Efforts the school district makes to seek parent input in making decisions regarding the school district and at each school site.

2023-24 Opportunities for Parental Involvement

Parents play an important role at Dr. Oscar F. Loya Elementary through active participation and involvement in the School Site Council, English Language Advisory Committee, Parent Teacher Club, and other school committees. Together, they advise school's administration in all matters pertaining to the school. This includes annual review of the school budget, Single School Level Plan, School Safety Comprehensive Plan, and school-wide events. Parents are also invited to attend Back-to-School Night in the fall (i.e. first day of school), parent-teacher conferences in the Fall and Spring, and Open House in the Spring. Monthly parent Coffee Klatch meetings are held to provide parents with various topics that support the parents and their students.

Our administration ensures that parents are continually informed of school-wide activities. They inform parents about various volunteer options that include classroom assistance and helping with school communication. School administrators, school counselors, and family/parent advocates also work closely with families experiencing any difficulties, such as attendance, socio-emotional, home crisis, academic struggles, or others. Parents are continually encouraged to participate in all school activities. For parent involvement opportunities, please contact Mr. Rodriguez, Principal or Mrs. Kimberly McCoun, Assistant Principal at (831) 751-1945.

2022-23 Chronic Absenteeism by Student Group

Student Group	Cumulative Enrollment	Chronic Absenteeism Eligible Enrollment	Chronic Absenteeism Count	Chronic Absenteeism Rate
All Students	645	624	176	28.2
Female	309	296	77	26.0
Male	336	328	99	30.2
Non-Binary	0	0	0	0.0
American Indian or Alaska Native	0	0	0	0.0
Asian	3	3	1	33.3

Black or African American	0	0	0	0.0
Filipino	11	11	4	36.4
Hispanic or Latino	628	608	170	28.0
Native Hawaiian or Pacific Islander	0	0	0	0.0
Two or More Races	1	1	1	100.0
White	1	0	0	0.0
English Learners	407	399	108	27.1
Foster Youth	0	0	0	0.0
Homeless	77	77	21	27.3
Socioeconomically Disadvantaged	611	602	169	28.1
Students Receiving Migrant Education Services	75	73	16	21.9
Students with Disabilities	94	90	29	32.2

C. Engagement

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety

Suspensions and Expulsions

This table displays suspensions and expulsions data.

Rate	School 2020-21	School 2021-22	School 2022-23	District 2020-21	District 2021-22	District 2022-23	State 2020-21	State 2021-22	State 2022-23
Suspensions	0.00	0.75	1.09	0.01	1.09	1.85	0.20	3.17	3.60
Expulsions	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.07	0.08

2022-23 Suspensions and Expulsions by Student Group

Student Group	Suspensions Rate	Expulsions Rate
All Students	1.09	0
Female	0.32	0
Male	1.79	0
Non-Binary		
American Indian or Alaska Native	0	0
Asian	0	0
Black or African American	0	0
Filipino	0	0

Hispanic or Latino	1.11	0
Native Hawaiian or Pacific Islander	0	0
Two or More Races	0	0
White	0	0
English Learners	0.74	0
Foster Youth	0	0
Homeless	0	0
Socioeconomically Disadvantaged	1.15	0
Students Receiving Migrant Education Services	0	0
Students with Disabilities	0	0

2023-24 School Safety Plan

The safety of students and staff is a primary concern at Dr. Oscar F. Loya Elementary School. We provide a safe, clean environment for students, staff, and volunteers. Staff members and students practice monthly safety drills. We have established procedures to ensure the safety of all school members. The safety plan is reviewed annually and includes procedures for emergencies, exit routes, and inventories of emergency supplies. We make the plan available in the school office and review it with all staff at our first staff meeting, and mid year to ensure that everyone is clear about the emergency procedures.

All visitors are required to sign in and out at the office, where they receive a visitor’s pass, our school continues to be a closed campus.

Campus supervisors monitor school grounds before and after school, at recesses, and at lunchtime. In addition, two teachers are assigned to yard-duty supervision during the morning and mid-morning recess. Supervisors attend monthly trainings on campus safety, and teachers regularly review the rules for safe, respectful, and responsible behavior.

D. Other SARC Information Information Required in the SARC

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2020-21 Elementary Average Class Size and Class Size Distribution

This table displays the 2020-21 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per class). The “Other” category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	20	2	3	
1	20	2	2	
2	28		3	
3	25		3	
4	25		4	
5	31		3	
6	30		3	
Other	11	3		

2021-22 Elementary Average Class Size and Class Size Distribution

This table displays the 2021-22 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per class). The “Other” category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	11	8		
1	19	4		
2	20	2	2	
3	28		3	
4	26		3	
5	25		4	
6	31		3	
Other	10	3		

2022-23 Elementary Average Class Size and Class Size Distribution

This table displays the 2022-23 average class size and class size distribution. The columns titled “Number of Classes” indicates how many classes fall into each size category (a range of total students per class). The “Other” category is for multi-grade level classes.

Grade Level	Average Class Size	Number of Classes with 1-20 Students	Number of Classes with 21-32 Students	Number of Classes with 33+ Students
K	12	8	0	0
1	24	0	3	0
2	18	4	0	0
3	19	2	2	0
4	27	0	3	0
5	25	0	3	0
6	25	0	4	0
Other	11	3	0	0

2022-23 Ratio of Pupils to Academic Counselor

This table displays the ratio of pupils to Academic Counselor. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Ratio
Pupils to Academic Counselor	0

2022-23 Student Support Services Staff

This table displays the number of FTE support staff assigned to this school. One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Title	Number of FTE Assigned to School
Counselor (Academic, Social/Behavioral or Career Development)	1
Library Media Teacher (Librarian)	0
Library Media Services Staff (Paraprofessional)	1
Psychologist	1
Social Worker	.23
Nurse	.07
Speech/Language/Hearing Specialist	1
Resource Specialist (non-teaching)	1
Other	0

Fiscal Year 2021-22 Expenditures Per Pupil and School Site Teacher Salaries

This table displays the 2021-22 expenditures per pupil and average teacher salary for this school. Cells with N/A values do not require data.

Level	Total Expenditures Per Pupil	Expenditures Per Pupil (Restricted)	Expenditures Per Pupil (Unrestricted)	Average Teacher Salary
School Site	\$4,126	\$587	\$3,539	\$65,956
District	N/A	N/A	\$5,459	\$81,987
Percent Difference - School Site and District	N/A	N/A	-42.7	-17.4
State	N/A	N/A	\$7,607	\$89,574
Percent Difference - School Site and State	N/A	N/A	-60.3	-27.8

Fiscal Year 2022-23 Types of Services Funded

Dr. Oscar F. Loya continues to work with Write Up a STORM, and a consultant is funded to provide direct professional development and coaching to teachers in the areas of Writing and English Language Development. The Instructional Coach provides direct services to students when modeling lessons for teachers. The Instructional Coach works with teachers to monitor and review data, and make adjustments to instruction to ensure student learning goals are met.

Fiscal Year 2022-23 Types of Services Funded

After school support services are made available to students needing additional intervention support. Teachers are given the opportunity to work with a group of no more than 10 students after school. Their focus is in English Language Development, and closing the achievement gap. Additional intervention services are available via our ASES program, which is our 3 hour after school program that focuses on homework support, enrichment services via our District Music partnership, art, and STEAM. One hundred students are part of our ASES program. It is open to all students.

Intervention services are also provided from September to May to struggling 1st-6th grade students. These intervention teachers are funded through Title 1 & LCFF monies. The goal is for the intervention teachers to work closely with teachers to provide additional support to struggling students.

Next Generation Math software was purchased to support math instruction and intervention, and we have continued with its membership for this 23-24 school year. Students are assessed prior to using Next Generation Math, they are given a baseline, and provided with standards-based lessons that support student learning. Immediate feedback is given to students and teachers, were they are able to modify instruction, and target student gaps during Math intervention time.

Accelerated Reader Program is a school wide program being used to motivate students to read, acquire higher vocabulary, and develop strong comprehension skills. Our school focuses on an AR Word Count system, where students are expected to attain a number of word count and meet an 85% in reading comprehension. It is a school-wide goal, and parents enjoy being a part of this challenge as well. Recognition and awards take place three times a year. Our word count is by semesters. All students attaining their goals are recognized and awarded a Trophy, Medal or Certificate; depending on the goal met.

Our PBIS program continues to support our students with positive behavior by providing prizes via our PBIS store and monthly PBIS activities to all students who have earned enough Lion Bucks for their positive behavior. Funds are allocated to purchase prizes for the online store and materials for the monthly PBIS activities.

Fiscal Year 2021-22 Teacher and Administrative Salaries

This table displays the 2021-22 Teacher and Administrative salaries. For detailed information on salaries, see the CDE Certification Salaries & Benefits web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Category	District Amount	State Average for Districts in Same Category
Beginning Teacher Salary	\$49,180	\$54,215
Mid-Range Teacher Salary	\$79,965	\$86,843
Highest Teacher Salary	\$111,433	\$111,440
Average Principal Salary (Elementary)	\$135,462	\$140,851
Average Principal Salary (Middle)	\$0	\$147,065
Average Principal Salary (High)	\$0	\$142,189
Superintendent Salary	\$220,000	\$252,466
Percent of Budget for Teacher Salaries	31.66%	33.16%
Percent of Budget for Administrative Salaries	5.86%	5.15%

Professional Development

The major areas of professional development for teachers include the following:

- Common Core Standards-Based planning for instruction, learning and assessment
- English Language Development (integrated vs Designated ELD) and New ELD Generation Standards
- Evidence Based Questions & Responses

Professional Development

- Coaching Cycles (Academic Coaches)
- Teaching to the Math standards (primary grade teacher)
- 8 Mathematical Practices-How to apply them in your classroom?
- Technology Professional Development
- Balanced Literacy Approach Program for K-2 teachers through District Coaches
- Write Up a STORM through Wilda Storm
- BeGLAD - (Guided Language Acquisition Design)
- Socio-Emotional Learning in the Classroom by Douglas Fisher
- Eureka Math ongoing professional development via District
- Teacher Clarity at a Distance by Douglas Fisher
- Teacher Collectivity and Efficacy by Douglas Fisher

Professional development has and will continue to be delivered through staff meetings, site PD's, and grade level sessions during regular work days with release time for classroom teachers.

Teachers are supported during implementation by the site's Instructional Coaches and STORM coaches.

This table displays the number of school days dedicated to staff development and continuous improvement.

Subject	2021-22	2022-23	2023-24
Number of school days dedicated to Staff Development and Continuous Improvement	8	8	8